

Lewis Center for Educational Research

**BP 4100: PERSONNEL
CERTIFICATED PERSONNEL**

Adopted: June 5, 2003

Revised:

The Foundation Board recognizes that teachers and other certificated personnel work closely with students in carrying out the LCER's educational goals. The CEO or designee shall ensure that the duties, responsibilities, and LCER expectations for certificated positions are clearly defined and made known to each member of the certificated staff.

Each certificated staff member shall be held accountable for duties assigned to him/her and shall undergo regular performance evaluations in accordance with law and negotiated agreements.

The Board strongly encourages certificated staff to continually improve their skills and pursue excellence within their profession.

Policies, rules and regulations related to certificated personnel shall be available to all concerned and shall be administered in a fair and equitable manner.