

Lewis Center for Educational Research

**BP 1410: COMMUNITY RELATIONS
 NOTICE OF NON-DISCRIMINATION**

Adopted: November 7, 2022

Revised:

The Lewis Center for Educational Research (“LCER”) does not discriminate against any person on the basis of actual or perceived disability, gender, gender identity, gender expression, nationality, race or ethnicity, immigration status, religion, religious affiliation, sexual orientation, pregnancy, or any other characteristic that is contained in the definition of hate crimes in the California Penal Code.

The LCER adheres to all provisions of federal law related to students with disabilities, including, but not limited to, Section 504 of the Rehabilitation Act of 1973, Title II of the Americans with Disabilities Act of 1990 (“ADA”), and the Individuals with Disabilities Education Improvement Act of 2004 (“IDEIA”).

The LCER does not discourage students from enrolling or seeking to enroll in the LCER for any reason, including, but not limited to, academic performance, disability, neglect or delinquency, English proficiency, for being homeless or a foster/mobile youth, economic disadvantage, nationality, race, ethnicity, or sexual orientation. The LCER shall not encourage a student currently attending a LCER school to disenroll or transfer to another school based on any of the aforementioned reasons except in cases of expulsion and suspension or involuntary removal in accordance with the school’s charter and relevant policies.

The LCER does not request nor require student records prior to a student’s enrollment.

The LCER shall provide a copy of the California Department of Education Complaint Notice and Form to any parent, guardian, or student over the age of 18 at the following times: (1) when a parent, guardian, or student over of the age of 18 inquires about enrollment; (2) before conducting an enrollment lottery; and (3) before disenrollment of a student.

The LCER is committed to providing an educational atmosphere that is free of unlawful harassment under Title IX of the Education Amendments of 1972 (sex); Titles IV, VI, and VII of the Civil Rights Act of 1964 (race, color, or national origin); The Age Discrimination Act of 1975; the IDEIA; and Section 504 and Title II of the ADA (mental or physical disability). The LCER also prohibits sexual harassment, including cyber sexual bullying, and harassment based upon pregnancy, childbirth or related medical conditions, race, religion, religious affiliation, creed, color, immigration status, gender, gender identity, gender expression, national origin or ancestry, physical or mental disability, medical condition, marital status, age, sexual orientation, or any other basis protected by federal, state, local law, ordinance or regulation. The LCER does not condone or tolerate harassment of any type, including discrimination, intimidation, or bullying, including cyber sexual bullying, by any employee, independent contractor or other person with which the LCER does business, or any other individual, student, or volunteer. This applies to all employees, students, or volunteers and relationships, regardless of position or gender. The LCER will promptly and thoroughly investigate any complaint of harassment and

take appropriate corrective action, if warranted. Inquiries, complaints, or grievances regarding harassment as described in this section, above, should be directed to the LCER Uniform Complaint Procedures (“UCP”) Compliance Officer:

Stacy Newman
Director of Human Resources
17500 Mana Rd. Apple Valley, CA 92307
snewman@lcer.org
(760) 946-5414 ext. 220

The lack of English language skills will not be a barrier to admission or participation in the LCER’s programs or activities. The LCER prohibits retaliation against anyone who files a complaint or who participates or refuses to participate in a complaint investigation.