

## **Lewis Center for Educational Research**

**BP 4358: PERSONNEL  
EMPLOYEE PROTECTION (PERSONAL SECURITY)**

**Adopted: June 5, 2003**

**Revised:**

An employee may use reasonable force necessary to protect himself/herself from attack, to protect another person or property, to quell a disturbance threatening physical injury to others, or to obtain possession of weapons or other dangerous objects upon the person or within control of a student.

Employees shall promptly report instances of attack, assault or threat against them by any student to their principal or other immediate supervisor and also to the appropriate local law enforcement agency. The report shall be forwarded immediately to the CEO or designee. The CEO or designee shall act as liaison between the employee, the police, and the courts.

If criminal or civil proceedings are brought against an employee alleging that the employee committed an assault in connection with his/her employment, such employee may request the Foundation Board to furnish legal counsel to defend the employee in any civil action or proceeding brought against him/her within the limits set by law.

An employee whose person or property is injured or damaged by willful misconduct of a student may request the LCER to pursue legal action against the student or the student's parent