

**Classified Regular Pay Rate Schedule 2020-2021 (3.5% COLA)**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 (LCER yr15)	Range
16	\$14.00	\$14.00	\$14.20	\$14.94	\$15.68	\$16.47	16
17	\$14.00	\$14.00	\$14.54	\$15.30	\$16.04	\$16.85	17
18	\$14.00	\$14.20	\$14.94	\$15.68	\$16.48	\$17.31	18
19	\$14.00	\$14.58	\$15.32	\$16.06	\$16.88	\$17.73	19
20	\$14.23	\$14.95	\$15.69	\$16.49	\$17.32	\$18.18	20
21	\$14.58	\$15.32	\$16.06	\$16.88	\$17.73	\$18.62	21
22	\$14.96	\$15.69	\$16.49	\$17.32	\$18.18	\$19.10	22
23	\$15.33	\$16.07	\$16.89	\$17.74	\$18.62	\$19.55	23
24	\$15.69	\$16.49	\$17.32	\$18.18	\$19.10	\$20.05	24
25	\$16.07	\$16.90	\$17.75	\$18.63	\$19.56	\$20.53	25
26	\$16.50	\$17.34	\$18.20	\$19.11	\$20.06	\$21.07	26
27	\$16.91	\$17.77	\$18.66	\$19.58	\$20.57	\$21.60	27
28	\$17.34	\$18.20	\$19.11	\$20.06	\$21.07	\$22.12	28
29	\$17.77	\$18.66	\$19.58	\$20.57	\$21.59	\$22.67	29
30	\$18.22	\$19.14	\$20.09	\$21.09	\$22.15	\$23.26	30
31	\$18.67	\$19.62	\$20.61	\$21.61	\$22.68	\$23.82	31
32	\$19.14	\$20.10	\$21.10	\$22.16	\$23.25	\$24.42	32
33	\$19.63	\$20.62	\$21.62	\$22.69	\$23.84	\$25.03	33
34	\$20.11	\$21.11	\$22.17	\$23.26	\$24.45	\$25.66	34
35	\$20.62	\$21.62	\$22.69	\$23.84	\$25.04	\$26.29	35
36	\$21.12	\$22.17	\$23.26	\$24.45	\$25.65	\$26.93	36
37	\$21.63	\$22.73	\$23.88	\$25.06	\$26.32	\$27.63	37
38	\$22.19	\$23.30	\$24.47	\$25.70	\$26.97	\$28.32	38
39	\$22.74	\$23.89	\$25.07	\$26.33	\$27.63	\$29.01	39
40	\$23.30	\$24.47	\$25.70	\$26.97	\$28.32	\$29.73	40
41	\$23.88	\$25.07	\$26.33	\$27.63	\$29.03	\$30.49	41
42	\$24.48	\$25.70	\$26.97	\$28.32	\$29.75	\$31.24	42
43	\$25.07	\$26.33	\$27.63	\$29.03	\$30.48	\$32.00	43
44	\$25.72	\$26.99	\$28.35	\$29.77	\$31.26	\$32.81	44
45	\$26.35	\$27.67	\$29.05	\$30.50	\$32.02	\$33.63	45
46	\$27.01	\$28.36	\$29.78	\$31.27	\$32.83	\$34.48	46
47	\$27.68	\$29.08	\$30.52	\$32.05	\$33.66	\$35.35	47
48	\$28.39	\$29.80	\$31.30	\$32.85	\$34.50	\$36.23	48

**Longevity Increment:**

At 20 consecutive years with the LCER - \$1000 Annual Longevity Stipend

At 25 consecutive years with the LCER - \$2000 Annual Longevity Stipend

*\*Full time salaried staff on this schedule receive paid holidays and paid non duty days as directed in the employee handbook*