

Hourly & Misc. 2018-2019		
Position	Hourly	Approx Daily
Certificated Daily Substitute 6.5 hour day	\$19.29	\$125.39
Certificated Daily Substitute 7.5 hour day	\$19.29	\$144.68
Certificated Long-Term Substitute*	\$22.14	\$177.12
Certificated Bilingual/Bi-Literate Daily Substitute 6.5 hour day	\$25.00	\$162.50
Certificated Bilingual/Bi-Literate Daily Substitute 7.5 hour day	\$25.00	\$187.50
Certificated Bilingual/Bi-Literate Long-Term Substitute*	\$27.86	\$222.88
Classified Substitute	\$14.00	N/A
Classified Enrichment Instructor - Industry Experience	\$20.00	
Classified Enrichment Instructor - BA or higher	\$32.50	
Certificated Enrichment Instructor - Teaching Credential	\$37.63	
Home/Hospital Teachers - Teaching Credential	\$35.00	
Summer School (Full Time Regular Teachers Only)	\$35.00	
Teacher Conference (Outside of calendared duty days)		\$144.68
Split Class - full day, full class split**		\$144.68
Split Class - half day, full class split**		\$72.34
Split Class - full day, partial class split**		\$48.23
Split Class - half day, partial class split**		\$24.12
Period Substitute - Regular***		\$22.00
Period Substitute - Block***		\$44.00
Period Substitute - Homeroom***		\$11.00

* Payable after 20th consecutive day of service in same assignment, daily rate is based on approximate 8 hr work day

** Payable for Elementary Teachers when no substitute is able to be secured

*** Payable for M/S & H/S Teachers who cover a period for a fellow teacher

Certificated Substitute Positions:

Teacher

Certificated Rotation Teacher

Licensed Vocational Nurse

If a certificated sub works in a classified sub position, he/she will be paid at the classified sub rate of pay.

Certificated Bilingual/Bi-literate Subs will only earn the higher rate of pay if they are working in a bilingual assignment

Positions to be paid at the classified sub rate:

Character Development Officer

Instructional Assistant

Food Services

Facilities

Clerical

Enrichment Instructors

After School Program

udpated 03/20/2019