

Hourly & Misc. Pay Rate Schedule 2023/2024 (7/1/2023 Effective Date)

Position	Hourly	Daily****
Certificated Daily Substitute	\$30.00	\$225.00
Certificated Long-Term Substitute*	\$32.50	\$243.75
Certificated Bilingual/Bi-Literate Daily Substitute	\$32.50	\$243.75
Certificated Bilingual/Bi-Literate Long-Term Substitute*	\$35.00	\$262.50
Certificated Sub - Administrator	\$75.00	\$600.00
Classified Substitute	\$19.19	N/A
Classified Enrichment Paraprofessional - Industry Experience	\$24.15	
Classified Enrichment Paraprofessional - BA or higher	\$39.38	
Certificated Enrichment Paraprofessional - Teaching Credential	\$45.68	
Home/Hospital Teachers - Teaching Credential	\$70.00	
Summer School (Certificated Regular or Certificated Substitutes)	\$70.00	
Certificated Teachers - Tutoring/After School Support	\$70.00	
Teacher Conference (Outside of calendared duty days) 4 Hours or less		\$120.00
Teacher Conference (Outside of calendared duty days) 4.1 Hours		\$240.00
Split Class - full day, full class split**		\$350.00
Split Class - half day, full class split**		\$175.00
Split Class - full day, partial class split** (divided with 2 teachers)		\$175.00
Split Class - half day, partial class split** (divided with 2 teachers)		\$87.50
Split Class - full day, partial class split** (divided with 3 teachers)		\$116.66
Split Class - half day, partial class split** (divided with 3 teachers)		\$58.33
Split Class - full day, partial class split** (divided with 4 teachers)		\$87.50
Split Class - half day, partial class split** (divided with 4 teachers)		\$43.75
Period Substitute - Regular***		\$70.00
Period Substitute - Block***		\$140.00
Period Substitute - Homeroom***		\$35.00
High School Head Coach	\$20.00	
High School Assistant Coach	\$20.00	
Middle School Head Coach	\$20.00	

* Payable after 20th consecutive day of service in same assignment

** Payable for Elementary Teachers when no substitute is able to be secured

*** Payable for M/S & H/S Teachers who cover a period for a fellow teacher

****The average daily rate is based on an approximate 7.5 hour day

Certificated Substitute Positions:

Teacher

Certificated Rotation Teacher

Licensed Vocational Nurse

If a certificated sub works in a classified sub position, he/she will be paid at the classified sub rate of pay.

Certificated Bilingual/Bi-literate Subs will only earn the higher rate of pay if they are working in a bilingual assignment

Positions to be paid at the classified sub rate:

Character Development Officer

Instructional Assistant

Food Services

Facilities

Clerical

Enrichment Instructors

After School Program