

Strategic Plan 2022-2027

Mission:

The mission of the Lewis Center for Educational Research is to ensure student success in a global society through data driven and research-based schools and programs that are safe, innovative and culturally inclusive.

Vision:

The Lewis Center for Educational Research, along with its award-winning TK-12 charter schools, is internationally recognized as a leader in education due in part to its unique, long-term partnership with NASA. The Lewis Center and its schools are model programs for STEM and World Languages. The Lewis Center is deeply involved in serving its two communities -- the High Desert and San Bernardino, as well as the greater educational community -- through its local and global programs.

Adopted June 13, 2022

The Lewis Center Board and Executive Team meet annually to discuss the strategic direction of the Lewis Center and its schools. The 2022-2027 Strategic Plan identifies four substantive goals for ensuring the Lewis Center's Mission and Vision are successful.

Goal 1: Student Success	Goal 2: Business/Fiscal	Goal 3: Staffing	Goal 4: Organizational Effectiveness
<p>Strengthen all school programs and enrichment opportunities at both schools resulting in student success in the areas of academic, behavioral, and social emotional wellness.</p>	<p>Maintain fiscal stability and seek diversified outside funding that allows us to be innovative.</p>	<p>Recruit, develop, and retain a highly-qualified, innovative, flexible, and diversified staff.</p>	<p>Communicate and engage our students, staff, families, and community partners to drive a shared commitment to our common vision, mission and goals</p>
<p>1.1 Objective: Both schools will demonstrate continual increases in student mastery in all areas as reported on the annual California School Dashboard.</p> <p>1.2 Objective: Both schools will support Social Emotional Learning (SEL) to enhance the ability of students to self-regulate, strengthen interpersonal relationships, and increase healthy coping skills</p> <p>1.3 Objective: Both schools will develop a more robust STEM strand that builds upon itself in grades TK-12</p> <p>1.4 Objective: Both schools will support the LCER mission of creating global citizens through academic and co-curricular offerings each school year.</p>	<p>2.1 Objective: Lewis Center schools will maintain a balance of no less than 45 days of cash on hand (or 12.33%).</p> <p>2.2 Objective: Most restrictive dollars (i.e.: categorical funding, one-time monies, Special Education funding, grants, etc.) will be utilized first and according to funding requirements and as approved by the School Site Councils.</p> <p>2.3 Objective: Prioritize staff compensation (inclusive of salaries and benefits) in a way that is sustainable.</p> <p>2.4 Objective: The Foundation Board will raise funds annually to support the identified needs of LCER schools and programs.</p>	<p>3.1 Objective: Evaluate ongoing and new recruitment efforts to ensure that all positions are filled with highly-qualified and diversified staff.</p> <p>3.2 Objective: Develop a comprehensive succession plan for key positions.</p> <p>3.3 Objective: Invest in professional development for classified and certificated staff, administration, and board members to align with strategic plan and LCAP goals.</p> <p>3.4 Objective: As measured annually, LCER will increase and/or maintain organizational staff retention rates.</p>	<p>4.1 Objective: Board and Executive Team will actively communicate LCER's mission to the community partners that we serve.</p> <p>4.2 Objective: Increase ongoing communication with LCER stakeholders as evidenced by staff, parent and student satisfaction on annual surveys.</p>

CORE VALUES: INTEGRITY, EXCELLENCE, LEADERSHIP, & INCLUSIVENESS

