

Hourly & Misc. 2019-2020

Position	Hourly	Daily****
Certificated Daily Substitute	\$19.29	\$135.00
Certificated Long-Term Substitute*	\$22.14	\$155.00
Certificated Bilingual/Bi-Literate Daily Substitute	\$25.00	\$175.00
Certificated Bilingual/Bi-Literate Long-Term Substitute*	\$27.86	\$195.00
Classified Substitute	\$14.00	N/A
Classified Enrichment Instructor - Industry Experience	\$20.00	
Classified Enrichment Instructor - BA or higher	\$32.50	
Certificated Enrichment Instructor - Teaching Credential	\$37.63	
Home/Hospital Teachers - Teaching Credential	\$35.00	
Summer School (Full Time Regular Teachers Only)	\$35.00	
Teacher Conference (Outside of calendared duty days)		\$263.41
Split Class - full day, full class split**		\$263.41
Split Class - half day, full class split**		\$131.71
Split Class - full day, partial class split** (divided with 3 teachers)		\$87.80
Split Class - half day, partial class split** (divided with 3 teachers)		\$43.90
Split Class - full day, partial class split** (divided with 4 teachers)		\$65.85
Split Class - half day, partial class split** (divided with 4 teachers)		\$32.93
Period Substitute - Regular***		\$37.63
Period Substitute - Block***		\$75.26
Period Substitute - Homeroom***		\$18.82

* Payable after 20th consecutive day of service in same assignment

** Payable for Elementary Teachers when no substitute is able to be secured

*** Payable for M/S & H/S Teachers who cover a period for a fellow teacher

****The average daily rate is based on an approximate 7 hour day

Certificated Substitute Positions:

Teacher

Certificated Rotation Teacher

Licensed Vocational Nurse

If a certificated sub works in a classified sub position, he/she will be paid at the classified sub rate of pay.

Certificated Bilingual/Bi-literate Subs will only earn the higher rate of pay if they are working in a bilingual assign

Positions to be paid at the classified sub rate:

Character Development Officer

Instructional Assistant

Food Services

Facilities

Clerical

Enrichment Instructors

After School Program

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